





PVH

# Why Work With Us.

A career at PVH offers exciting opportunities at one of the world's largest and most admired fashion companies.

Calvin Klein

TOMMY HILFIGER

VAN HEUSEN

NANCY GANZ

## Our Iconic Brands

PVH is the growth platform for Calvin Klein and TOMMY HILFIGER. Through driving brand strength and relevance, we are connecting our global, iconic brands closer to where the consumer is going than ever before, today and with future generations. Guided by our values and enabled by our scale and global reach, we are driving fashion forward for good, as one team with one vision and one plan. That's the Power of Us, that's the Power of PVH+.

## People Who Inspire

We believe that our people are at the heart of our company and the key to our future success. At PVH, we know that good ideas come from anywhere, and with hard work and dedication, anything is possible.



## Opportunities To Grow

When you succeed, PVH succeeds. PVH provides a variety of tools to support associate development such as mobility, mentoring, executive coaching and team building.





# Inclusive Culture

We're passionate about bringing together people who are not only talented but who embrace different perspectives and backgrounds. We benefit from the diverse strengths that each of us bring to the workplace and collectively engage the power of our talented people to win as a leader in the fashion industry.



# Commitment To Sustainability

We're committed to drive fashion forward – for good. Brilliant design and creative solutions are not just reserved for the clothes we make, but also for the way we make them.

## Our Values

**Individuality.** \_\_\_\_\_ **Be you.**

**Partnership.** \_\_\_\_\_ **Work together.**

**Passion.** \_\_\_\_\_ **Inspire and innovate.**

**Integrity.** \_\_\_\_\_ **Do the right thing.**

**Accountability.** \_\_\_\_\_ **Own it.**



# Teams You Can Join



## PLANNING & BUYING

Our Buying team ensures the best products are sourced for our market and consumer segments, working with sales teams across our channel partners from Wholesale, Retail and Online. The planning team works in sync with buying to allocate investments in products and ensuring inventory control. The right product in the right place at the right time.



## DESIGN & PRODUCTION

Design and production work to produce our high-quality products by creating initial product range concepts, liaising with manufacturers and ensuring all our products meet the quality and fit standards required by our Brands. They are always focussed on needs of the consumer.



## HUMAN RESOURCES

The Human Resources team look after all people related interactions, which include specialists in recruitment, administration of contracts, health & safety, learning & development activities as well as ensuring our remuneration and benefits package is competitive. The HR Team also contribute to building a great workplace culture that is fair, transparent, inclusive and welcoming to everyone.



## WAREHOUSE

Our warehouse team contribute to the efficient running of operations by receiving, handling, despatch & managing the inventory of our global iconic brands in a timely & organised manner.



## MARKETING, DIGITAL, VM & ECOMMERCE

The Marketing and Digital team are consumer obsessed, ensuring creative advertising concepts, Media selection, content and Social platforms deliver results across all our marketing channels and manage our brands. Our Visual merchandisers ensure the customer experience instore is engaging.

The Ecommerce team ensures the websites for our brands are all operational, updated with new product imagery and deliver the best customer experience online.



## INFORMATION TECHNOLOGY

The Information and Technology team aims to become the driving force in the organisation for technology strategies & tools that enable the company's growth and create ever-increasing value for the end-user; be it for the PVH organisation, the employees, our customers or consumers.



## RETAIL & CUSTOMER SERVICE

Our retail teams work to achieve sales and exceed targets whilst providing an exceptional customer experience to our customers.

Retail operations including Property is the management, development and performance of our Retail stores including liaison with landlords.

Our retail staff collaborate, champion and encourage each other - every time one of us succeeds, we all succeed.



## STRATEGY, COMMERCIAL & FINANCE

Strategy and Commercial creates more focus and powerful business insights on sales & distribution, inventory, supply chain and product development data to align on company goals including transformational projects.

Our Finance department reports on Revenue, Profit and costs including audit and Accounts payable. The Finance team ensure our performance is aligned with the company strategy.



## Connect with us



**PVH Careers**

[recruitment@pvh.com](mailto:recruitment@pvh.com)

[www.careers.pvh.com](http://www.careers.pvh.com)



**@tommyhilfiger**



**@calvinklein**



**PVH Brands Australia**



**@vanheusenau**